

**EXHIBIT B
MILLER CREEK ELEMENTARY SCHOOL DISTRICT
COUNSELOR AND PSYCHOLOGIST SALARY SCHEDULE 2023-2024**

2023-2024

STEPS	CLASS III BA + 30	CLASS IV BA + 45	CLASS V BA + 60	CLASS VI BA + 75
1	68,637	69,241	69,849	73,398
2	69,241	69,849	72,234	76,317
3	69,849	72,234	75,081	79,218
4	72,234	75,081	77,953	82,139
5	75,555	77,953	80,794	85,059
6	77,953	80,794	83,665	87,966
7	80,794	83,665	86,518	90,884
8	83,665	86,518	89,383	93,804
9	83,665	89,383	92,229	96,699
10	85,194	93,845	96,716	101,315
11	85,194	93,845	99,122	104,423
12	85,194	93,845	101,340	106,771
13	85,194	93,845	103,614	109,179
14	85,194	93,845	105,944	111,645
15	85,194	93,845	108,329	114,172
16	85,194	93,845	110,775	116,761
17	85,194	93,845	113,281	119,419
18	85,194	93,845	115,849	122,134
19	85,194	93,845	118,480	124,923
20-24	86,046	94,784	119,853	126,492
25-29	86,046	94,784	122,851	129,654
30	86,046	94,784	125,921	132,895

Counselor Work Year
192.5
work days
Psychologist Work Year
192.5
work days
Extra Hire Teacher Wage
\$52.50 per hour

Fringe Allowance per day
- thru 9/30/23
68.09
- effective 10/1/23

Longevity Pay 2.5% Increase at Step 25 Classes V & VI

Additional 2.5% Increase at Step 30 Classes V & VI

\$ 1,000	Annual Additional Compensation for MA
\$ 1,000	Annual Additional Compensation for Doctorate
\$ 1,250	Annual Additional Compensation for National Board Couns-Psychification
\$ 2,942	Annual Stipend for Counselor
\$ 2,942	Annual Stipend for Psychologist

Approved at the 2/7/2023 Board meeting (22/23 Salary Schedule + 5%)