

**Timestamp****One thing I'm looking forward to/appreciating....**

11/12/2020 17:28:54 analyzing data collected from the school sites!

11/12/2020 17:28:59 I appreciate having these conversations and the number of people attending

11/12/2020 17:29:19 The formalization of our discussions into policy / the result of our community having done this training

11/12/2020 17:29:30 putting this into practice

11/12/2020 17:29:52 the commitment of the committee members

11/12/2020 17:30:11 I appreciate the support for our students and community

11/12/2020 17:30:25 each site and the district having shared goals on this topic so progress is consistent and has impact

11/12/2020 17:30:31 1 - Having more mental space to spend on these issues. I've been busier than anticipated. 2 - seeing the changes taking place in action - curriculum and policy changes. It comes to mind now as we are near Thanksgiving and a very white washed history is still being taught. Lots of good work ahead.

11/12/2020 17:31:23 I am looking forward to seeing what issues, strategies, or ideas become the focus of the sub-committees.

11/12/2020 17:31:24 is the launching of the LVE Equity Committee!

11/12/2020 17:31:25 How would equity and diversity and inclusion really look like once we have our work done?

11/12/2020 17:31:26 making actionable goals

11/12/2020 17:32:06 I look so forward to the work of our EDI site team!!

11/12/2020 17:32:07 seeing and talking to friends about progress being made on equity issues in the district

11/12/2020 17:32:27 getting the structure of the district and school site committees up and running. Sharing ideas, opportunities and best practices with our community.

11/12/2020 17:33:05 Looking forward to the next meeting. I really appreciate the involvement of board members, admin, and teachers in this work.

11/12/2020 17:35:22 Learning more

11/12/2020 18:26:45 I appreciate the approach the district is taking allows everyone to share and have a voice.

**One question that I have is....**

how we will translate the ideas into action / how we will get all staff on same page

when will this ship launch?

how do we get the larger school district to embrace our work

How are we going to create change at the site level

Will the school site groups be provided with all the materials we've gotten in this group so their work is meaningful and not a detour from what needs to be done?

I am wondering about the demographics of each school site.

How long will Brian's group remain engaged and provide structure and leadership around equity issues in our District?  
What happens when/if their team is gone?

When do we engage our children and the other students?  
Racism is different from a parent to a child.

getting the communication structure right is critical..  
teacher/classroom./parent driven? Hub and spoke, yes!

Getting started with the site team on a good foot. I want to avoid just talking. I want to be in the acting phase with this team. Would love to learn a little more about the best way to kick start it!

how can we get the students involved in this work? Their opinions and ideas are invaluable and insightful!

Will we every see anti racist messaging on the district website? So needed especially when we have so much space dedicated to the DIXIE school house foundation

What professional will keep leading us through this process?  
Reviewing policy and procedures, identifying systemic items...is going to take some time.

**General Comment: Anything you would like to share.**

thank you, important work

thanks~

I am happy to be part of this work

I am wondering about Zoom going forward. It turns out it is MUCH easier to be on time for a 4pm meeting when you don't have to drive anywhere. On the other hand, less personal interaction and relationship-building. But definitely eases the time crunch. Have a nice evening!

I've been pleasantly surprised with the curriculum and work done in between meetings. Happy to see progress being made, and looking forward to a brighter future for all!

Thank you and have a safe and enjoyable holiday season :-)

Thanks for your leadership!!!

it is always uplifting to have these meetings! I really appreciate the effort that goes into making sure we are making progress at each meeting.

The reading tonight was very good, I am worried that we do not have parental or educational leaders who are educated enough. I'm afraid we will have a bunch of white folks in these committees.